For the year ended March 31, 2022

Encompass Support Services Society

Financial Statements

For the year ended March 31, 2022

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INDEPENDENT AUDITOR'S REPORT

To the Directors of **Encompass Support Services Society**

Qualified Opinion

We have audited the financial statements of Encompass Support Services Society, which comprise the statement of financial position as at March 31, 2022, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2022, and its its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards applicable for Not-For-Profit organizations ("ASNPO").

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Society derives revenue from fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Society. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the years ended March 31, 2022 and 2021, current assets as at March 31, 2022 and 2021, and net assets as at April 1 and March 31 for both the 2022 and 2021 years. Our audit opinion on the financial statements for the year ended March 31, 2021 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.





INDEPENDENT AUDITOR'S REPORT, continued

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.





INDEPENDENT AUDITOR'S REPORT, continued

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the Societies Act of British Columbia, we report that, in our opinion, the accounting principles in ASNPO have been applied on a basis consistent with that of the preceding year.

Langley, British Columbia September 12, 2022

Chartered Professional Accountants

J'Madie Moody





Encompass Support Services Society Statement of Financial Position

March 31		2022	 2021
Assets			
Current Cash (Note 2) Investments (Note 3) Accounts receivable Tax rebates recoverable Prepaid expenses and deposits	\$	742,929 200,250 337,839 68,926 30,854	\$ 920,955 201,625 96,624 8,146 20,129
		1,380,798	1,247,479
Investments (Note 3)		1,813	3,690
Capital assets (Note 4)	_	4,782,481	3,047,133
	\$	6,165,092	\$ 4,298,302
Liabilities and Net Assets			
Current Accounts payable and accrued liabilities Accrued wages and benefits payable Government remittances payable Deferred contributions (Note 5) Current portion of long-term debt (Note 6)	\$	602,285 272,186 70,886 483,417 38,380	\$ 156,566 315,115 72,459 768,017 36,905
		1,467,154	1,349,062
Long-term debt (Note 6)		1,403,640	1,442,020
Deferred capital contributions (Note 7)		2,682,718	 923,658
		5,553,512	 3,714,740
Commitments (Note 8)			
Net assets Internally restricted (Note 9) Invested in capital assets Unrestricted		15,680 657,742 (61,842) 611,580	 15,054 644,549 (76,041) 583,562
	\$	6,165,092	\$ 4,298,302

Approved by the Board of Directors:

Treasurer

Encompass Support Services Society Statement of Changes in Net Assets

For the year ended Marci	h 31	<u> </u>	 			2022	 2021
		Invested in oital assets	 Internally restricted	U	Inrestricted	Total	Total
Balance, beginning of year	\$	644,549	\$ 15,054	\$	(76,041) \$	583,562	\$ 569,070
Excess (deficiency) of revenue over expenses		(28,235)	626		55,627	28,018	14,492
Net change in investment in capital assets		41,428	-		(41,428)	<u>-</u>	-
Balance, end of year	\$	657,742	\$ 15,680	\$	(61,842) \$	611,580	\$ 583,562

Encompass Support Services Society Statement of Operations

For the year ended March 31		2022		2021
Revenue				
Provincial government contracts	\$	3,457,460	\$	2,997,977
Federal government contracts	Ψ	738,821	Ψ	1,035,546
Other contracts and grants		253,201		556,203
Donations, program fees, interest and other		279,777		
Amortization of deferred capital contributions (Note 7)				170,338
Amortization of deferred capital contributions (Note 1)		68,279		72,468
		4,797,538		4,832,532
Expenses				
Personnel				
Salaries and wages		2,661,308		2,840,277
Employee benefits		536,083		517,493
Contracted services		333,850		172,185
Meetings and training		12,235		12,742
Honoraria and recognition		21,361		5,265
		3,564,837		3,547,962
Materials				
Program and client support		219,016		263,980
Office, computer and miscellaneous		84,564		90,019
Dues, fees and liability insurance		26,859		22,661
Advertising and fundraising		13,437		12,057
		343,876		388,717
Occupancy costs				
Rent		169,538		127,354
Repairs and maintenance		76,984		82,723
Telephone and internet		41,486		36,007
Interest on mortgage		57,295		33,875
Utilities		35,905		27,975
Facilities insurance		11,569		12,408
Property taxes		23,664		8,362
		416,441		328,704
Travel and vehicle		44,386		47,959
Other				
Subcontracted agencies		237,100		221,570
Amortization		96,514		100,552
Professional fees		14,697		12,713
Bank charges and interest		4,408		3,940
Gifts to qualified donees		6,730		1,000
Participant allowances		40,531		164,923
		399,980		504,698
		4,769,520		4,818,040
Excess of revenue over expenses	\$	28,018	\$	14,492

Encompass Support Services Society Statement of Cash Flows

For the year ended March 31	2022		2021
Cash provided by (used in)			
Operating activities Excess of revenue over expenses Adjustment for non-cash items	\$ 28,018	\$	14,492
Amortization of capital assets Amortization of deferred capital contributions	96,514 (68,279)	100,552 (72,468)
	56,253		42,576
Changes in non-cash working capital balances Accounts receivable Tax rebates recoverable Prepaid expenses and deposits Accounts payable and accrued liabilities Accrued wages and benefits payable Government remittances payable Deferred contributions	(241,215 (60,780 (10,725 445,719 (42,929 (1,573 (284,600)	(32,230) 7,833 9,254 63,431 71,150 16,127 379,235
	(139,850		557,376
Investing activities Purchase of capital assets Purchase of investments Proceeds on disposition of investments	(1,831,862 (200,250) 203,502 (1,828,610))	(2,092,687) (202,034) 205,175 (2,089,546)
Financing activities Repayments of long-term debt Contributions for capital asset purchases Proceeds of long-term debt	(36,905) 1,827,339)	(21,075) 6,105 1,500,000
	1,790,434		1,485,030
Decrease in cash during the year	(178,026))	(47,140)
Cash, beginning of year	920,955		968,095
Cash, end of year	\$ 742,929	\$	920,955

March 31, 2022

Status of Organization and Activities

Encompass Support Services Society (the "Society") is incorporated under the laws of the Province of British Columbia and operates programs to promote the overall well being, education and poverty reduction of individuals and families in the neighbourhoods of Langley and surrounding communities.

The Society is a non-profit organization and a Registered Charity under the *Income Tax Act* of Canada and is not liable for income taxes.

1. Significant Accounting Policies

(a) Basis of accounting

These financial statements have been prepared using Canadian accounting standards for not-for-profit organizations.

(b) Cash and cash equivalents

Cash and cash equivalents include cash and term deposits with a term to maturity of three months or less at the date of acquisition.

(c) Capital assets

Purchased capital assets are stated at cost less accumulated amortization. Contributed assets are recorded at fair value at the date of contribution. Amortization is based on the estimated useful life of the asset commencing in the year the asset is put to use, using the following methods and rates:

- 25 years, straight line

- 10 years straight line

- 225 months, straight line

Building
Modular building
Furniture and equipment
Leasehold improvements
Portable buildings

Leasehold improvements - 2-10 years, straight line
Portable buildings - 10 years, straight line
Computers and software - 5 years straight line
Vehicle - 7 years, straight line

(d) Revenue recognition

The Society follows the deferral method of accounting for contributions.

Externally restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions related to capital assets are included as deferred contributions until spent on the restricted assets. Once the amounts are spent, the amount is transferred to deferred capital contributions and recorded as revenue over the same amortization period as the related capital asset.

March 31, 2022

1. Significant Accounting Policies continued

(e) Contributed services and materials

The work of the Society is assisted by the donation of materials and services of many members of the community. Since these items are not normally purchased by the Society, and because of the difficulty determining their fair value, contributed services and materials are not recognized in these financial statements, unless otherwise noted.

(f) Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that could affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Significant areas requiring the use of management estimates relate to the determination of useful lives of capital assets for calculating amortization, and employee wage accruals relating to provision for sick pay liability.

(g) Allocation of expenses

Certain employees perform a combination of program and administrative functions; as a result, salaries and benefits are allocated based on time dedicated to the functional activities. Such allocations are reviewed regularly by management.

(h) Financial instruments

The Society initially measures its financial assets and financial liabilities at fair value. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items subsequently measured at fair value at each reporting date and charged to the financial instrument for those subsequently measured at amortized cost.

(i) Employee future benefits

The Society and certain employees make contributions to the Municipal Pension Plan (the "Plan") and those employees accrue benefits under this Plan based on service. The Society's contributions to the Plan are expensed when incurred.

Sick leave also accrues to the Society's employees based on their Union Collective Agreement or employee contract. The cost of these benefits are determined based on years of service, usage, and current wage levels. The obligations under these benefit plans are accrued based on the benefits earned as the employees render the services necessary to earn the future benefits.

(j) Impairment of long-lived assets

In the event that facts and circumstances indicate that the Society's long-lived assets may be impaired, an evaluation of recoverability would be performed.

The Society considers that no circumstances exist that would require such an evaluation.

March 31, 2022

2. Cash

4.

The Society has an available line of credit facility with G&F Financial Group (formerly Aldergrove Credit Union) of \$400,000 at prime plus 1.5%, payable on demand, secured by a charge on land and building located at Eastleigh Crescent, a Commercial Security Agreement covering all present and future assets of the Society, an assignment of deposits with G&F Financial Group (formerly Aldergrove Credit Union) in the amount of \$200,000, and an assignment of rents and insurance proceeds. Utilized at March 31, 2022 \$344,270 (2021 - \$100,024).

3.	Investments		
		 2022	 2021
	Term deposit (\$200,000) - 18 month term, matured February 2022 and bore interest of 1.3% per annum Term deposit (\$200,000) - 12 month term, maturing February 2023 and bearing interest of 1.0% per annum	\$ 200,250	\$ 201,625
	Less amounts due within one year included in current assets	 (200,250)	 (201,625)
	Credit union member shares Realize Co-op shares	 1,063 750	2,940 750
		\$ 1,813	\$ 3,690

Capital Assets				
	A	2022		2021
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Land	\$ 1,767,742	\$ -	\$ 1,767,742	\$ -
Building	2,027,193	28,002	350,022	14,001
Modular building	985,934	210,333	985,934	157,749
Furniture and equipment	281,648	73,621	128,274	63,311
Leasehold improvements	41,265	25,626	41,265	15,347
Portable buildings	58,679	58,679	58,679	58,679
Computers and software	43,058	30,765	41,741	23,420
Vehicles	33,460	29,472	33,460	27,477
	\$ 5,238,979	\$ 456,498	\$ 3,407,117	\$ 359,984
Net book value		\$ 4,782,481		\$ 3,047,133

March 31, 2022

5. Deferred Contributions

Deferred contributions represent the unexpended amount of contract, grant and donation revenue received for specific purposes held over for use in a future fiscal period. The balance is represented by:

	Opening Balance	Amounts Received		Revenue Recognized		Closing Balance
Dravinaial gavarament contracto						
Provincial government contracts		Ф 011 010	Ф	Φ (OOE OE7)	φ	10.001
Integrated Youth Services \$	-	\$ 911,918		\$ (895,857)	\$	16,061
Sexual Abuse Intervention	-	121,088		(100,838)		20,250
Pregnant & Parenting Youth	16 705	209,825	, ,	(209,167)		-
Early Childhood Development	16,735	105,683		(98,358)		24,060
Early Years Navigator	2,358	37,481	(658)	(36,823)		2,358
Residential Resources	5,713	1,392,629		(1,392,629)		5,713
Foundry	414,582	900,000		(650,497)		32,305
Community Gaming	35,675	270,000		(35,815)		19,860
Other _	33,455	40,880	-	(37,476)		36,859
_	508,518	3,989,504	(883,096)	(3,457,460)		157,466
Federal government contracts:						
Community Action for Children	11,486	230,588	-	(242,074)		-
Canada Prenatal Nutrition	-	115,800	_	(109,384)		6,416
Youth Employment	-	319,500	-	(157,371)		162,129
Reaching Home	_	183,992	-	(183,992)		-
Minor Infrastructure	-	258,868		(100,000)		_
Child Youth Advocacy Centre	-	46,000	-	(46,000)		-
	11,486	1,154,748	(258,868)	(738,821)		168,545
	454504	100 000		(050,004)		04.070
Other contracts and grants Donations, program fees,	154,504	160,369	-	(253,201)		61,672
interest and other	93,509	967,377	(685,375)	(279,777)		95,734
_	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·		
\$	768,017	\$6,271,998	\$(1,827,339)	\$(4,729,259)	\$	483,417

March 31, 2022

6.	Long-term Debt	_	2022	2021
	Mortgage payable - 3.95%, renewing August 2025, monthly payments of \$7,850 principal and interest, held with G&F Financial Group (formerly Aldergrove Credit Unsecured by a charge on land and building at Eastleigh Crescen	nt		
	and assignment of rents and insurance proceeds	\$	1,442,020	\$ 1,478,925
	Less current portion		38,380	36,905
		\$	1,403,640	\$ 1,442,020

Maintaining a debt service coverage ratio of greater than 1:1 is required as part of the Society's credit facility agreement with G&F Financial Group (formerly Aldergrove Credit Union). Debt service coverage means earnings before interest and amortization, divided by all principal and interest payments.

The Society is in compliance with all debt covenants and does not expect that the mortgage will be demanded by the financial institution before its due date. Furthermore, management anticipates renewal of the mortgage.

Principal payments for the next five years are due as follows:

2023	\$ 38,380
2024	39,911
2025	41,503
2026	43,158
2027	44,880

7. Deferred Capital Contributions

Deferred capital contributions represent the unamortized amount of contributions used for the purchase of capital assets. Changes are as follows:

		2022	 2021
Balance, beginning of year Contributions used for the purchase of capital assets Amounts amortized to revenue	\$ 	923,658 1,827,339 (68,279)	\$ 990,021 6,105 (72,468)
Balance, end of year	<u>\$</u>	2,682,718	\$ 923,658

8. Commitments

The Society has an operating lease for its 64th Avenue premises at \$7,854 per month, under a sublease expiring in October 2023, with no option to renew.

March 31, 2022

9. Internally Restricted Net Assets

Funds totalling \$15,680 (2021 - \$15,054) are remaining from general fundraising activities and have been internally restricted to fund future program enhancements.

10. Employee Future Benefit Plans

The Society and its employees contribute to the Municipal Pension Plan (the "Plan"), a jointly trusteed pension plan. The board of trustees, representing Plan members and employers, is responsible for administering the Plan, including investment of assets and administration of benefits. The Plan is a multi-employer defined benefit pension plan. Basic pension benefits provided are based on a formula. As at December 31, 2021, the Plan has about 227,000 active members, and approximately 118,000 retired members. Active members include approximately 8 contributors from the Society.

The most recent actuarial valuation for the Plan as at December 31, 2018 indicated a \$2,866 million funding surplus for basic pension benefits and a balance of \$2,485 million in the rate stabilization account. The next valuation will be December 31, 2021, with results available in 2022.

Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the Plan.

The Society paid \$34,015 for employer contributions to the Plan in fiscal 2022 (2021 - \$29,829).

11. Remuneration

During the year ended March 31, 2022, the amounts paid to the Board of Directors of the Society for acting their noted capacity was \$NIL. A total of 7 employees or contractors received remuneration in excess of \$75,000 which resulted in total compensation of \$645,826.

March 31, 2022

12. Financial Instruments

Liquidity risk:

The Society is exposed to this risk mainly in respect of its timely receipt of funds from government agencies and other related sources, and accounts payable. The Society's objective is to have sufficient liquidity to meet its liabilities when due. The Society monitors its cash balances and cash flows generated from operations to meet its requirements, and prepares annual operating and capital expenditure budgets, which are regularly monitored and updated as considered necessary. Except where otherwise noted, management is of the opinion that in the normal course of operations the Society has sufficient cash resources to meet its liabilities when due.

Credit risk:

The Society has cash deposited with a major chartered bank where deposits of up to \$100,000 are insured. The Society has deposited excess cash and investments with credit unions where deposits are insured by the Province of British Columbia. The Society has accounts receivable from governments and reputable community partners for services performed. The Society is not exposed to significant credit risks because its primary funders are the Government of Canada and the Province of British Columbia.

Interest rate risk:

The Society is exposed to cash flow risk on its cash deposits, investments and long-term debt. The Society has mitigated its exposure by investing excess cash in fixed rate term deposits and fixing the rate of interest on the long-term debt.

The above mentioned risks have not changed from the prior year.

13. Economic Dependence

The Society receives the majority of its funding from the Province of British Columbia through its various ministries, authorities and contractors. The continuation of the majority of programs is dependent upon the continued funding from these sources. For the year ended March 31, 2022, 64% (2021 - 67%) of the Society's funding came from these sources.

14. COVID-19

On March 11, 2020, the World Health Organization characterized the outbreak of a strain of novel coronavirus ("COVID-19") as a pandemic, which has resulted in a series of public health and emergency measures that have been put in place to combat the spread of the virus. The duration of the COVID-19 measures is unknown at this time and it is not possible to reliably estimate any potential future effect this may have on the Society's operations or net assets.