

Senior Residential Worker – Fox House Internal / External Posting

As a neighbourhood-based organization, our purpose is to strengthen the health and vitality of community by:

- *identifying and responding to community needs,*
- *collaborating to enhance the lives of those we serve,*
- *cultivating effective, sustainable partnerships.*

The Opportunity

We are currently looking for a self-directed, engaging, empathetic Senior Residential Child and Youth Worker to join our growing team. Reporting to the Program Coordinator, the Senior Residence Worker will provide support to program youth and staff through care plans that develop social and life skills while living in a collaborative team environment. The program, located in Langley, is a 24 hour emergency receiving home for youth between the ages of 12 to 19 who are in need of short term stabilization.

JOB POSTING:	2018-0100SRW
DATE:	March 28, 2018
POSITION:	Permanent Full-Time
HOURS OF WORK:	Four Day Rotating Schedule Evenings 3:00pm – 11:00pm On Call Responsibilities
SALARY RANGE:	Grid 12 \$21.56. – \$23.94 per hour
BENEFITS:	Full Benefits – MSP, Extended Health, Dental, RRSP
VACATION:	as per ESS policy
CLOSING:	April 20, 2016 at 4:30pm
ANTICIPATED START DATE:	May 2018

Key Responsibilities

- Assist the Program Coordinator in providing orientation, training, work direction and guidance to residence workers by performing duties such as clarifying program policies, reviewing work, and scheduling residence workers. Provides input to residence workers' performance evaluations.
- May oversee the operation of the residence in the absence of the Program Coordinator or as directed.
- Participates in the assessment, goal setting and program planning (Personal Service Plan) for individuals living in a residence. Documents, implements, and provides input into the evaluation of the program.
- Provides life skills training such as meal preparation, housekeeping, personal care skills and personal finance and implements personal service plans.

- Recognizes, analyzes and deals with potential emergency situations such as client's aggressive behavior to ensure no harm comes to the clients and/or the public. Reports problems to the Program Coordinator.
- Administers medication to clients in accordance with established policy.
- Assists with case management by identifying potential problems and reporting any difficulties. Provides input to counsellor, professional with regard to the development of appropriate program plans to achieve residents' objectives. Contributes to the evaluation of residents' progress and prepares reports.

We are interested in candidates with the following Qualifications

1. Education and Knowledge

- Certificate in a related human/social service Field
- Current knowledge of issues and resources related to youth at-risk, mental health, homelessness, addictions, and poverty issues.

2. Training and Experience

- Two (2) years recent related experience
- Or an equivalent combination of education, training and experience

3. Skills and Abilities

- Ability to provide leadership within a team environment
- Excellent verbal and written communication skills.
- Effective problem-solving, conflict resolution and crisis intervention skills
- Strong assessment and treatment planning skills to assist residents with life skills training.

4. Other Information

- Must possess a valid BC Class 5 Drivers' License and have a reliable vehicle(mileage paid for work use)
- Mandatory Criminal Record check
- Prior Contact/Child Welfare Check
- Mandatory Physical/Medical Information Check
- First Aid certification
- Primary source credential verification
- Driver's Abstract review

Send Resume and Covering Letter with job posting reference to:

ATTN: Human Resources

Encompass Support Services Society

Address: 20618 Eastleigh Crescent, Langley BC, V3A 4C4

Fax: 604.534.8802 Email: hr@encompass-supports.com

We thank all applicants for their interest. Please no phone calls